

# EMPLOYMENT BENEFITS Walton County Property Appraiser

# WORK SCHEDULE

Monday - Friday 7:45 a.m - 4:30 p.m. 45 Minute Lunch Break

# PAY CHECK DETAILS

Paid Bi-Weekly on Wednesday Direct Deposit is required

#### PAID DAYS OFF

Employees earn 8 hours of PDO per pay period (26 days per year)

Accural rate increases based on years of service

# HOLIDAYS

Observe 14 paid holidays per year

#### RETIREMENT

Employees are a member of the Florida Retirement System. Each employee must contribute 3% of their salary to their retirement account.

Choice of Pension or Investment Plan

# HEALTH INSURANCE

3 Health Plans to choose from - two are at no cost to the employee. RX plan requires an additional premium of \$70.86/month

#### **FAMILY HEALTH**

Opt to add health insurance for eligible dependents for \$378.56/month. Add family RX coverage for \$146.82/month.

### LONG TERM DISABILITY

100% paid for by the Property Appraiser

# LIFE INSURANCE

\$25,000 Life Insurance Policy 100% paid for by Property Appraiser

Basic & Additional Life insurance options available

# **VOLUNTARY INSURANCE**

Available at competitive rates: Dental, Vision, Accident, Cancer, Crital Illness, Life, Hospital Indemnity, Short Term Disability

#### CAFETERIA PLAN

Payroll deducted pre-tax monies set aside to be used for out-of-pocket medical & pharmacy expenses, deductibles and co-insurance payments

# AT WILL EMPLOYER

We expressly affirm that the relationships of employment are "at will" pursuant to governing Florida law. This means that neither the employee or the Property Appraiser's Office is bound to continue the employment if either chooses to end the relationship at any time.